

## Participants Acknowledgement of Risks & Waiver of Liability

I understand that I will use and/or be exposed to various tools and chemicals; including, but not limited to drills, hammers, mallets, nails, sand paper, paint and oil based stains during Pine2Posh workshops. I agree to hold harmless Pine2Posh, Its Successors and/or Assigns, and to be responsible for any damages to Pine2Posh's tools, equipment or facilities, to the extent and in the percentage, I cause such damages through my negligence and/or disregard of instruction.

I recognize there are certain inherent risks in participating in Pine2Posh workshops. I agree to take precautions and observe all Pine2Posh policies, recommendations, directions, rules and warnings; whether provided orally or in writing. I assume full responsibility for personal injury to myself, and or belongings and further agree to hold harmless Pine2Posh, Its Successors and/or Assigns.

I further agree to release, hold harmless and discharge Pine2Posh, Its Successors and/or Assigns from any injury, loss or damage that may arise out of my participation in Pine2Posh workshops or my presence in Pine2Posh facilities, regardless of facility ownership and/or management whether caused by negligence of myself, Pine2Posh, Its Successors and/or Assigns, or any third party associated with Pine2Posh, Its Successors and/or Assigns.

I agree to indemnify, hold harmless and defend Pine2Posh, Its Successors and/or Assigns against all claims, causes of action, damages, judgments costs or expenses including reasonable attorney's fees and other litigation costs which may in any way arise from my participation in Pine2Posh workshops or my presence in Pine2Posh facilities.

I understand that attendance of Pine2Posh workshops and private events are managed and facilitated by independent contractors, not employees. These contractors are operating independently of Pine2Posh, functioning only in authorized use of trademarked entity. Pine2Posh, its successors and/or assigns, carry no responsibility for incidents that may arise during participation. Each individual contractor is responsible for carrying their own coverage of liability; and management of all employment practices. I agree to hold harmless and release Pine2Posh, its successors and/or assigns, of any responsibility; including but not limited to all liability for injury, damages, litigation and or expenses associated with litigation, and/or of any

other possible occurrences as they may arise, associated with events conducted by independent contractor(s), their employees, facilities, tools, materials and/or any other occurrence.

I recognize that Pine2Posh does not condone or participate in the duplication of copywrite, trademarked or other protected materials. Pine2Posh will do diligence to avoid allowing use of such materials, trademarks, sports logos, etc.; however, from time to time these may be missed. I agree that to the best of my knowledge, the design I have requested for use during my event is not protected by copywrite, trademark or other legal protections. I agree that if the design I have requested and/or supplied to Pine2Posh for use during workshop events is found to be protected by one of the above motioned, I take full responsibility, both legal and punitive for such use. By checking the "Accept Policies" box below, I agree to accept full responsibility for any legal issues that may arise from unauthorized use of such materials; including but not limited to, collection of damages, loss of use, legal fees, etc. I agree to hold harmless and release Pine2Posh, its successors and/or assigns, of any responsibility; including but not limited to recovery of all liability damages, litigation and or expenses associated with litigation, and/or of any other possible occurrences as they may arise, associated with the unauthorized use of such materials.

Marketing Authorization: I hereby agree to the above terms, and authorize use of any photographs taken while attending an event associated with Pine2Posh, for marketing purposes. This authorization includes but is not limited to distribution of marketing materials on Pine2Poshs' website, social media outlets, printed marketing materials and audio-visual commercials. \*Pine2Posh, its successors and/or assigns, take no responsibility for photographs copied to social media pages or outlets not owned/operated by Pine2Posh. Including, but not limited to personal pages, etc.

I HAVE READ THE PINE2POSH POLICIES AND THIS SAFETY WAIVER AND UNDERSTAND THAT I AM WAIVING ALL RIGHTS TO LITIGATION AND/OR COLLECTION OF DAMAGES FOR LOSS OF PROPERTY, USE &/OR INJURIES OCCURRED DURING OR RELATED TO PARTICIPATION IN ACTIVITIES ASSOCIATED WITH PINE2POSH, ITS SUCCESSORS AND/OR ASSIGNS. IN LAYMAN TERMS, I REALIZE AND AGREE NOT TO TAKE LEGAL ACTION OR HOLD PINE2POSH, ITS SUCCESSORS AND/OR ASSIGNS RESPONSIBLE FOR ANYTHING THAT MAY OCCUR. I FURTHER UNDERSTAND THAT BY CHECKING THE "ACCEPT POLICIES" BOX, I VOLUNTARILY AGREE TO AND WITH THE SURRENDER OF ALL LEGAL RIGHTS THAT I MIGHT OTHERWISE HAVE, AND AUTHORIZE USE OF

PHOTOGRAPHY ASSOCIATED WITH THIS EVENT TO BE USED FOR MARKETING  
PURPOSES ASSOCIATED WITH PINE2POSH.